

The Cruthu Foundation CLG , T/A Way 2 Work Ireland
Annual Report and Financial Statements
for the financial year ended 31 December 2021

OMB Accountants Limited
Chartered Accountants and Registered Auditors
Steamship House
Dock Street
Co. Galway

The Cruthu Foundation CLG , T/A Way 2 Work Ireland

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**The Cruthu Foundation CLG , T/A Way 2 Work Ireland
DIRECTORS AND OTHER INFORMATION**

Directors	John Killeen John Osborne Andrew Low (Resigned 30 November 2021)
Company Secretary	Diane Colgan (Appointed 23 February 2021) Andrew Low (Resigned 23 February 2021)
Company Number	640756
Charity Number	20205685
Registered Office and Business Address	6 Clare Street Dublin 2 D02 EF82
Auditors	OMB Accountants Limited Chartered Accountants and Registered Auditors Steamship House Dock Street Co. Galway
Bankers	Bank of Ireland Killester, Dublin 3.

The Cruthu Foundation CLG , T/A Way 2 Work Ireland

DIRECTORS' REPORT

for the financial year ended 31 December 2021

The directors present their report and the audited financial statements for the financial year ended 31 December 2021.

Principal Activity and Review of the Business

The principle activity of the company is the establishment of work experience, apprenticeship and employment opportunities for young persons in care.

The Company is limited by guarantee not having a share capital.

There has been no significant change in these activities during the financial year ended 31 December 2021.

Financial Results

The surplus for the financial year after providing for depreciation amounted to €149,138 (2020 - €51,859).

At the end of the financial year, the company has assets of €260,921 (2020 - €108,306) and liabilities of €28,161 (2020 - €24,684). The net assets of the company have increased by €149,138.

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

John Killeen
John Osborne
Andrew Low (Resigned 30 November 2021)

The secretaries who served during the financial year were:

Diane Colgan (Appointed 23 February 2021)
Andrew Low (Resigned 23 February 2021)

In accordance with the Constitution, the directors retire by rotation and, being eligible, offer themselves for re-election.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

Post Balance Sheet Events

From March 2020 the global economy started to feel the effect of the Covid-19 pandemic. As noted below the Company has taken measures to ensure that they are minimally impacted by such effects.

Auditors

The auditors, OMB Accountants Limited, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Principal Risks and Uncertainties

The Directors have considered the principal risks and uncertainties faced by the Company, including business risk, competition risk, regulatory and financial risk. They are aware of the challenging economic climate created by the Covid-19 emergency on the economy in general and in particular on the Charities sector. The Company is working with all stakeholders to mitigate the impact of the pandemic upon the business.

The Cruthu Foundation CLG , T/A Way 2 Work Ireland
DIRECTORS' REPORT

for the financial year ended 31 December 2021

Accounting Records

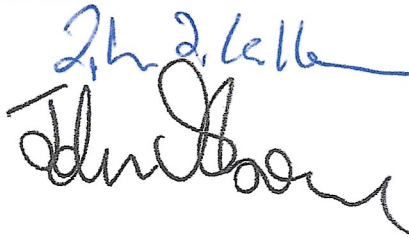
To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 6 Clare Street, Dublin 2, D02 EF82.

Signed on behalf of the board

John Killeen
Director

John Osborne
Director

6 July 2022

The image shows two handwritten signatures in blue ink. The top signature is for John Killeen and the bottom signature is for John Osborne. Both signatures are written in a cursive, flowing style.

The Cruthu Foundation CLG , T/A Way 2 Work Ireland
DIRECTORS' RESPONSIBILITIES STATEMENT
for the financial year ended 31 December 2021

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law (the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

John Killeen
Director



John Osborne
Director



6 July 2022

INDEPENDENT AUDITOR'S REPORT

to the Members of The Cruthu Foundation CLG , T/A Way 2 Work Ireland

Report on the audit of the financial statements

Opinion

We have audited the financial statements of The Cruthu Foundation CLG , T/A Way 2 Work Ireland ('the company') for the financial year ended 31 December 2021 which comprise the Income Statement, the Balance Sheet, the Reconciliation of Members' Funds, the Cash Flow Statement and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its profit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Matter of Attention

In forming our opinion we have considered the adequacy of the disclosures made in the financial statements concerning the source of funding and the economic downturn caused by the Covid-19 pandemic. The financial statements have been prepared on a going concern basis, details of which are set out in note 3. Our opinion is not qualified in this respect.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

to the Members of The Cruthu Foundation CLG , T/A Way 2 Work Ireland

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 9, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.


Michael Flaherty F.C.A.

for and on behalf of

OMB ACCOUNTANTS LIMITED

Chartered Accountants and Registered Auditors

Steamship House

Dock Street

Co. Galway

6 July 2022

The Cruthu Foundation CLG , T/A Way 2 Work Ireland

APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The Cruthu Foundation CLG , T/A Way 2 Work Ireland
INCOME STATEMENT

for the financial year ended 31 December 2021

	Notes	2021 €	2020 €
Turnover		340,001	150,000
Gross profit		340,001	150,000
Administrative expenses		(190,863)	(98,141)
Profit before taxation		149,138	51,859
Tax on profit		-	-
Profit for the financial year		149,138	51,859
Total comprehensive income		149,138	51,859

Approved by the board on 6 July 2022 and signed on its behalf by:

John Killeen
Director



John Osborne
Director




The Cruthu Foundation CLG , T/A Way 2 Work Ireland
BALANCE SHEET
as at 31 December 2021

	Notes	2021 €	2020 €
Fixed Assets			
Tangible assets	7	<u>3,403</u>	<u>1,085</u>
Current Assets			
Cash and cash equivalents		257,518	107,221
Creditors: amounts falling due within one year	8	<u>(28,161)</u>	<u>(24,684)</u>
Net Current Assets		<u>229,357</u>	<u>82,537</u>
Total Assets less Current Liabilities		<u><u>232,760</u></u>	<u><u>83,622</u></u>
Reserves			
Retained surplus		<u>232,760</u>	<u>83,622</u>
Equity attributable to owners of the company		<u><u>232,760</u></u>	<u><u>83,622</u></u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 6 July 2022 and signed on its behalf by:

John Killeen
Director



John Osborne
Director



The Cruthu Foundation CLG , T/A Way 2 Work Ireland
RECONCILIATION OF MEMBERS' FUNDS

as at 31 December 2021

	Retained surplus	Total
	€	€
At 1 January 2020	31,763	31,763
Surplus for the financial year	51,859	51,859
At 31 December 2020	83,622	83,622
Surplus for the financial year	149,138	149,138
At 31 December 2021	232,760	232,760

The Cruthu Foundation CLG , T/A Way 2 Work Ireland

CASH FLOW STATEMENT

for the financial year ended 31 December 2021

	Notes	2021 €	2020 €
Cash flows from operating activities			
Surplus for the financial year		149,138	51,859
Adjustments for:			
Depreciation		388	233
		<u>149,526</u>	<u>52,092</u>
Movements in working capital:			
Movement in creditors		3,477	(762)
		<u>153,003</u>	<u>51,330</u>
Cash generated from operations			
Cash flows from investing activities			
Payments to acquire tangible assets		(2,706)	-
		<u>150,297</u>	<u>51,330</u>
Net increase in cash and cash equivalents		107,221	55,891
Cash and cash equivalents at beginning of financial year		<u>107,221</u>	<u>107,221</u>
Cash and cash equivalents at end of financial year	12	<u><u>257,518</u></u>	<u><u>107,221</u></u>

The Cruthu Foundation CLG , T/A Way 2 Work Ireland

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2021

1. General Information

The Cruthu Foundation CLG , T/A Way 2 Work Ireland is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is 6 Clare Street, Dublin 2, D02 EF82 which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2021 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Income

Turnover comprises of funding from the State, primarily from Tusla.

Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	-	15% Straight line
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The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Employee benefits

The company allows employees contribute to a Personal Retirement Savings Account (PRSA).

Taxation

The Company is not liable to Corporation Tax by virtue of it having been granted charitable status by the Revenue Commissioners under reference CHY 22587. The Company is a registered Charity with the Charity Regulator with Charity reference number 20205685.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income Statement.

The Cruthu Foundation CLG , T/A Way 2 Work Ireland
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

3. Basis of Accounting

The funding sources of the company is Tusla. The availability of funds is contingent on appropriate levels of funding being made available by this entity. The directors are satisfied that this funding will continue for the foreseeable future.

The Directors are satisfied that the measures taken by the Company to deal with the effects of the economic downturn caused by the Covid-19 pandemic, will allow the Company to continue to operate through the crisis and to maintain existing service levels.

On these bases the Accounts have been prepared on a going concern basis.

4. Provisions Available for Audits of Small Entities

In common with many other businesses of our size and nature, we use our auditors to prepare and submit tax returns to the Revenue and to assist with the preparation of the financial statements.

5. Operating surplus	2021	2020
	€	€
Operating surplus is stated after charging:		
Depreciation of tangible assets	388	233
	<u> </u>	<u> </u>

6. Employees

The average monthly number of employees, including directors, during the financial year was 3, (2020 - 2).

	2021	2020
	Number	Number
Administrator	3	2
	<u> </u>	<u> </u>

7. Tangible assets

	Fixtures, fittings and equipment	Total
	€	€
Cost		
At 1 January 2021	1,551	1,551
Additions	2,706	2,706
	<u> </u>	<u> </u>
At 31 December 2021	4,257	4,257
	<u> </u>	<u> </u>
Depreciation		
At 1 January 2021	466	466
Charge for the financial year	388	388
	<u> </u>	<u> </u>
At 31 December 2021	854	854
	<u> </u>	<u> </u>
Net book value		
At 31 December 2021	3,403	3,403
	<u> </u>	<u> </u>
At 31 December 2020	1,085	1,085
	<u> </u>	<u> </u>

The Cruthu Foundation CLG , T/A Way 2 Work Ireland
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

8. Creditors	2021	2020
Amounts falling due within one year	€	€
Taxation	3,828	1,781
Accruals	24,333	22,903
	<u>28,161</u>	<u>24,684</u>

9. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 2.

10. Capital commitments

The company had no material capital commitments at the financial year-ended 31 December 2021.

11. Post-Balance Sheet Events

From March 2020 the global economy started to feel the effect of the Covid-19 pandemic. As noted above in Note 3, the Company has taken measures to ensure that they are minimally impacted by such effects.

12. Cash and cash equivalents	2021	2020
	€	€
Cash and bank balances	257,518	107,221
	<u>257,518</u>	<u>107,221</u>

13. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 6 July 2022.

THE CRUTHU FOUNDATION CLG , T/A WAY 2 WORK IRELAND

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

NOT COVERED BY THE REPORT OF THE AUDITORS

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

The Cruthu Foundation CLG , T/A Way 2 Work Ireland
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
TRADING STATEMENT

for the financial year ended 31 December 2021

	2021	2020
	€	€
Income		
Tusla Mainstream Grant	100,001	150,000
Tusla Training Grant	240,000	-
	<u>340,001</u>	<u>150,000</u>
Administrative expenses		
Wages and salaries	133,287	70,188
Staff training	-	3,000
Insurance	1,970	1,442
Printing, postage and stationery	768	345
Marketing and Advertising	4,875	5,051
Telephone	1,663	856
Computer costs	645	2,044
Mileage expenses	18,279	7,841
Legal and professional	3,292	1,920
Accountancy	1,845	1,452
Bank charges	228	215
Training Grant Allocation	21,735	-
General expenses	412	2,344
Auditor's remuneration	1,476	1,210
Depreciation of tangible assets	388	233
	<u>190,863</u>	<u>98,141</u>
Net profit	<u>149,138</u>	<u>51,859</u>